

READ THIS FIRST



**WHAT IS THE
PURPOSE OF THIS
FORM?**

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

**WHO FILLS IN THIS
FORM?**

The Secretary of the Trade Union or Trade Union Federation.

**WHERE DOES THE
FORM GO?**

Executive Director
NEDLAC
14A Jellicoe Avenue
Rosebank
2196

Email:
Nkhensani@nedlac.org.za

**OTHER
INSTRUCTIONS**

This form must be received by NEDLAC at least 14 days before the start of the protest action.

**NOTICE TO NEDLAC OF
INTENTION TO PROCEED
WITH PROTEST ACTION**



NOTICE TO NEDLAC IN TERMS OF SECTION 77 (1)(d)
OF INTENTION TO PROCEED WITH PROTEST
ACTION

1) PROTEST ACTION DETAILS

We: **Congress of South African Trade Unions**
(COSATU) in abbreviation

.....
(Name of trade union, or federation of trade unions)

Intend to proceed with the protest action of which notice

Was served on NEDLAC on 16 **SEPTEMBER 2025**
(Date)

The protest action will begin at:
across the country and in all major cities and towns (See Annexure A)

Starting on (See Annexure A)

2) GENERAL

Address of trade union/federation:

**110 Jorissen Street, Braamfontein, Johannesburg,
2000**

Tel: **011 339 4911**

Signature of secretary:

Name: **Solly Phetoe**

Date: **16 September 2025**

Name: Solly Phetoe

Date: 16 September 2025

Annexure A:

Section 77 intention to proceed with protest action 7 October 2025

1. On the 21 August 2017 COSATU submitted to NEDLAC a Section 7(1)(b) notice on the Economic Crisis in South Africa.
2. NEDLAC convened a Section 77 Standing Committee to deal with COSATU's section 77(1)(b) notice, and the Committee confirmed compliance.
3. On 15 September 2017 the Standing Committee convened a plenary meeting with COSATU and the respondents.
4. In terms of the Notice, COSATU demanded among others that retrenchments to maximize profits must stop. However, the respondents failed to provide a response to this demand. Since then we have seen the number of retrenchments increase at alarming rates accompanied by weak economic growth as well as rising costs of living.
5. On 07 November 2017 the Standing Committee agreed that COSATU's demands could not be resolved and therefore deemed the section 77(1)(b) Notice as having been considered. This means that any protest action arising from this notice is protected. The certificate is attached to this notice.
6. This notice serves to notify Respondents of a protest action that will take place on 7 October 2025 in pursuance of the 21 August 2017 COSATU submitted to NEDLAC a Section 77(1)(b) notice on Economic Crisis in South Africa.

PROTEST ACTION

1. COSATU will be calling upon all workers to support a socio-economic protest action by engaging in various forms of protests.
2. The forms of protest actions and actions in contemplation of the strike will involve:
 - a) A National Day of Protest on 7 October 2025 – this will take the form of marches and pickets across the country and in all major cities and towns.
 - b) 2-hour pickets from 12h00 to 14h00 in the build-up to the national march and pickets as from 16 September 2025.
 - c) The specific activities in paragraph 2.b above will take place during working hours.
 - d) The socio-economic strike will commence at 00.00 and end at 23.59 on 7 October 2025 except that shift workers will be away for the duration of one whole shift, and it will be the shift that has the majority of hours on the day in question.
3. Following the socio-economic strike on 7 October 2025, the Federation will assess the programme of action and decide on the way forward. The Federation reserves the right to extend the programme of action should it be necessary.